

May 27, 2016

Dear Sir or Madam,

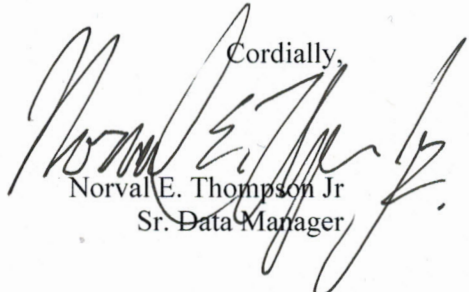
I am writing on behalf of Keith Boudreault to express my full support for him in any employment or internship opportunity that he may be seeking. I had the pleasure of having Keith on our full-time intern team under my direct supervision during the December to May period of 2016. Keith's work at PrivCo involved numerous functions including: quantitative forecasting and financial modeling as well as research and reporting on privately held companies, funding activity, private merger & acquisition transactions, excel, and data analysis and web scraping using Python.

Throughout Keith's time with PrivCo, I was consistently impressed with not only the caliber of work he was able to produce, but the efficiency with which he completed projects assigned to him. He is a diligent worker and always seeks out additional projects promptly upon completion of assignments. This was demonstrated by him taking initiative and using his Japanese language skills to lead PrivCo's expansion in our Japanese coverage. His sharp analytical and quantitative skills came in handy from both a fundamental problem solving and mechanical (technical ability) standpoint. During his tenure, I witnessed him carefully assess problematic data work flows, point out crucial areas of concern, and ask the right questions to clarify any points of confusion rather than beginning his projects in a suboptimal manner. He was able to use his Python skills to gather and organize large sets of data from websites. He is a very fast learner. Given proper instruction and preliminary guidance, I found that Keith was able pick up on the ins and outs of his functional area of our business and become a functionally autonomous team member within a few weeks as he played many roles in assisting our marketing team to write/edit newsletters, and our valuation team in writing reports.

Keith is also a great team player. Many of our intern projects consist of group efforts in which the intern team is assigned a very large research or quality assurance review project. Always an effective communicator, Keith excelled not only in collaborating with fellow interns to knock out group assignments, but also in assisting with onboarding of some of our part-time interns, for whom I didn't always have the time to instruct and supervise. He was able to successfully coordinate and manage our part-time interns for any major projects.

As a closing note, Keith is also very friendly and a pleasure to work with.

He will undoubtedly be an outstanding addition to any team in a quantitative research or data-science based position, and I fully recommend Keith for any such future opportunities.

Cordially,

Norval E. Thompson Jr
Sr. Data Manager